CHARLES HULL CONTRACTING

COMMUNITY AND INCLUSION IN THE WORKPLACE POLICY

Charles Hull Contracting is committed to maintaining enduring relationships with the communities in which we work by encouraging sustainable social and economic opportunities and to positively influence the employment prospects that exist.

To fulfil this commitment, Charles Hull Contracting will:

- Uphold a high level of professional conduct and foster a fair and equitable working environment whereby all community members and personnel are treated with dignity and respect.
- Value cultural diversity and recognize the significance of the many differences in backgrounds, cultures, and demographic characteristics.
- Maintain a workplace where all employees and contractors are able to perform their duties free from all forms of discrimination, harassment, and bullying.
- Ensure employment practices that promote equal opportunity and recruitment are based on the individual merit of applicants and the inherent requirements of the job.
- Continue to support school, sporting, and fundraising events within the local community.
- Provide relevant training programs for all employees to improve cultural and social awareness and skills and create opportunities for career pathways.
- Identify and facilitate opportunities to develop employment and business relationships
- Monitor and review our stakeholder interactions and engagement on a regular basis.

Richard Hull

Director