



HEALTH AND SAFETY POLICY

Charles Hull Contracting is committed to protecting the health, safety and welfare of its employees, contractors, visitors, and the wider community, and believes each individual plays an important role in meeting this commitment.

To fulfil this commitment, Charles Hull Contracting will:

- Protect the health, safety and welfare of workers and other people who might be affected by Company operations, so far as is reasonably practicable
- Provide and maintain safe plant and equipment, and safe systems of work that enable all workers to operate in a safe and efficient manner
- Maintain and implement a robust health and safety management system (ISO 45001), that complies with relevant legislation, standards and codes of practice
- Implement appropriate risk management processes, and appoint competent persons to roles that support the overall management of risks associated with Company operations
- Ensure workers are given the necessary information, instruction, training or supervision to enable them to do their work in a way that is safe and without risks to health
- Conduct annual audits, manage performance objectives, and continually monitor progress to ensure ongoing improvement and ensure leading industry practice is observed

All employees, contractors and visitors, have a responsibility to:

- Take reasonable care of themselves and not do anything that would affect the health and safety of others at work
- Follow all lawful employer safety and health rules and regulations, and comply with reasonable instructions
- Wear or use required protective equipment while working, in the manner you were trained and instructed to use it
- Immediately report hazardous conditions, workplace incidents, and any job-related injury or illness to your Supervisor.

Approved 24th April 2019

Charles Hull
Director