

**As a leading provider of contracting services to the mining and civil engineering industries, Charles Hull Contracting seeks to avoid, prevent, mitigate, and remediate the environmental impacts of our activities.**

To fulfil this commitment, Charles Hull Contracting will:

- Comply with applicable environmental legislation, and all business-specific environmental standards and processes.
- Ensure effective risk management systems, practices and documented plans are in place that manage and mitigate environmental impacts and pollution from our activities.
- Assign and continually monitor annual environmental targets and objectives.
- Consider environmental, social, and cultural aspects in the planning stages of all business activities.
- Develop an environmentally aware and responsible workforce, by providing the necessary information, instruction, training or supervision, which enables our workforce to operate in an environmentally responsible manner.
- Ensure that the views of all stakeholders are considered when developing project systems.
- Conduct regular inspections and audits, review assigned performance objectives, and continually monitor progress to ensure continuous improvement of processes, in line with the principles of AS/NZS ISO 14001:2004.

All workers have a shared responsibility to:

- Work in compliance with workplace environmental standards and Company policies, as communicated by Charles Hull Contracting
- Acknowledge the environmental impacts of their activities, and ensure hazardous conditions and workplace incidents are immediately reported to management

**Approved 24th April 2019**



**Charles Hull  
Director**